



# Kentucky Public Library Salary and Benefits Survey: 2007

Compiled by the Kentucky Department of Libraries & Archives' Field Se  
December 2007

Salary: Population Served 70,000-100,000

Numbe

| Job Title                            | Management              |                      |   | Non-Management          |                      |
|--------------------------------------|-------------------------|----------------------|---|-------------------------|----------------------|
|                                      | Average Salary/ Hour \$ | Salary Range/Hour \$ | Minimum Required Education <sup>1</sup> | Average Salary/ Hour \$ | Salary Range/Hour \$ |
| Director                             | 27.00                   | 25.00-29.00          | MLS (2)                                 |                         |                      |
| Assistant Director                   |                         |                      |   |                         |                      |
| Administrative Assistant             |                         |                      |   |                         |                      |
| Administrative Assistant/ Bookkeeper |                         |                      |   | 12.00                   | 12.00                |
| Accountant/ Bookkeeper               | 18.50                   | 18.50                | BA/BS (1)                               |                         |                      |
| Library Manager                      | 20.00                   | 20.00                | MLS (1)                                 |                         |                      |
| Library Associate                    |                         |                      |   | 12.00                   | 12.00                |
| Adult Services                       |                         |                      |   | 15.50                   | 15.50                |
| Audio-Visual                         |                         |                      |   |                         |                      |
| Bookmobile/ Outreach                 | 12.00                   | 12.00                | HS/GED (1)                              | 15.50                   | 15.50                |
| Branch Manager                       | 20.50                   | 20.50                | MLS (1)                                 |                         |                      |
| Cataloger                            |                         |                      |   |                         |                      |
| Children's/ Young Adult              | 14.00                   | 14.00                | BA/BS (1)                               | 15.50                   | 15.50                |
| Circulation                          |                         |                      |   | 10.00                   | 8.00-12.00           |
| Genealogy/ Special Colls.            |                         |                      |   |                         |                      |
| Human Resources                      | 18.50                   | 18.50                | BA/BS (1)                               |                         |                      |
| Maintenance                          |                         |                      |   | 12.00                   | 12.00                |
| Programming                          |                         |                      |   |                         |                      |
| Public Relations/ Marketing          | 18.50                   | 18.50                | BA/BS (1)                               |                         |                      |
| Reference                            |                         |                      |   | 14.00                   | 14.00                |
| Shelver/Page                         |                         |                      |   | 6.25                    | 6.00-6.50            |
| Technical Services                   | 18.25                   | 16.00-20.50          | MLS (1)<br>BA/BS (1)                    | 10.00                   | 10.00                |
| Technology/ Systems Operator         | 18.50                   | 18.50                | BA/BA (1)                               |                         |                      |

<sup>1</sup> Most often cited "minimum required education" responses

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| r of Participants: 3                    |  |
|---|--|
| Minimum Required Education <sup>1</sup> |  |
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| HS/GED (1)                              |  |
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| HS/GED (1)                              |  |
| MLS (1)                                 |  |
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| MLS (1)                                 |  |
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|   |  |
| MLS (1)                                 |  |
| HS/GED (2)                              |  |
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| HS/GED (1)                              |  |
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|   |  |
|   |  |
| MLS (1)                                 |  |
| HS/GED (1)                              |  |
| Other (1)                               |  |
|   |  |
| HS/GED (1)                              |  |
|   |  |